

**Hernando County School Board
Florida**

FLSA: Exempt, Union

SPEECH/LANGUAGE PATHOLOGIST

Required Qualifications:

- Bachelor's Degree from an accredited educational institute in Communication Science Disorders
- A Bachelor's degree applicant must apply and be accepted in an accredited graduate program in Communication Sciences and Disorders within 2 (two) years from hire date
- Valid Florida certification in-field or hold appropriate state license for the position
- Experience in public schools

Preferred Qualifications:

- Master's degree in Communication Science Disorders is desirable

Performance Responsibilities:

- Prepare educational plans annually for each student based on individually assessed needs in accordance with district procedures
- Prepare therapy plans for each student
- Provide appropriate schedules for students involving school personnel as required
- Participate in the in-school staffing and screening processes as appropriate
- Participate on evaluation teams for speech, language and hearing impaired students as appropriate
- Provide diagnostic/evaluation testing for students failing speech/language screening
- Cooperate with school personnel in coordinating Exceptional Student Education services within that school
- Develop and conduct professional development for other professionals, parents or community members
- Confer with the classroom teacher, as requested, concerning any educational needs of the student
- Make available to teachers instructional ideas that are appropriate for students with special needs within the classroom situation
- Design the Exceptional Student Education program so that it is consistent with the educational philosophy of the district
- Work in coordination with other Exceptional Student Education teachers in planning and developing the program
- Ensure that each student in the program has necessary evaluation records in his/her permanent folder
- Complete progress reports on each student in the program
- Supply progress reports to school personnel and to parents of exceptional students as necessary and requested
- Complete appropriate reports for local, state, federal and educational agencies

- Refer those students who require further evaluation or follow-up services to the appropriate school personnel or community agencies
- Continue professional growth through educational meetings and by reading professional literature
- Perform other duties as assigned by the Director of Exceptional Student Education and Student Services and/or designee

Physical Demands:

Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force regularly or as needed to move objects

Reports to:

Reports directly to the Director of Exceptional Student Education and Student Services and/or designee

Evaluation:

Annual evaluation done by the Director of Exceptional Student Education and Student Services and/or designee

Terms of Employment:

10-month employment

Salary:

Salary based upon approved salary schedule - Instructional

Job Code:

52018

Board Approved: 08/18/98

Revised: 12/13/05, 01/20/09, 05/17/11, 06/10/14, 02/25/20